SHALEWA NYANZA

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CONTACT

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Owings Mills, MD, 21117

EDUCATION

HARVARD UNIVERSITY

Studying for Nonprofit Management Graduate Certificate

2024 - Present

JOHNS HOPKINS UNIVERSITY

Software Engineering Master Classes

1996-1997

N.C. CENTRAL UNIVERSITY

Bachelors of Science - Mathematics With a Minor in Physics

1992- 1996

CERTIFICATIONS

- ServiceNow Certified Application Developer (CAD)
- Microsoft Certified: Solutions Developer
- Certified Scrum Developer

PROFILE

Founder of Five Star Women of Color, Inc. | Founder of STEMly Bold | STEM advocate | Consultant and Spokesperson | Strategist & Visionary | Former Board Chairperson | Motivational Speaker | Mathematician | Community Advocate

TECHNICAL EXPERIENCE

T.ROWE PRICE - Owings Mills, MD

April 2011 - January 2024

Lead Automation Engineer

- Direct hiring, training, and scheduling of automated engineering team.
- Act as the key point of contact for all aspects of releases, providing quality validation services and coordinating automation engineering resources.
- Lead and mentor the team by overseeing project specifics, reaching client goals, creating detailed project road maps, plan schedules and work breakdown structures.
- Establish and evolve quality assurance processes to ensure the team is using industry best practices along with training the team on new technologies.

ServiceNow Developer

- Develop custom cross-departmental solutions
- Create workflow configuration and customization
- Develop client specific reporting and dashboards
- Prepare, implement and test ServiceNow Upgrades.

Business Analyst

- Communicate with business to understand needs to create solutions that better improve workflows.
- Identify ways to eliminate potential risk between the business and development team
- Analyze, define, and document business requirements.

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NONPROFIT SKILLS

- Executive Leadership
- Fundraising
- Community Outreach
- Program Development
- Financial Statements
- Event Planning
- Annual Budget
- Counsel
- Service Delivery

TECHNICAL SKILLS

- Web Design
- Design Thinking
- Wireframe Creation
- Front End Coding
- Problem-Solving
- Computer Literacy
- Project Management Tools
- Strong Communication

MEMBERSHIP

- Alpha Kappa Alpha Sorority, Inc
- Women in Cybersecurity in MidAtlantic chapter
- Mosaic, Wave and Women in Technology
- NAACP Foundation

TECHNICAL EXPERIENCE (Cont.)

Sharepoint Developer

- Develop, test, deploy, and maintain SharePoint sites and applications.
- Analyze user needs and business requirements.
- Modify and customize SharePoint systems.
- Create technical documentation and user guides for new systems and/or updates.

NORTHROP GRUMMAN - Washington, DC
on-site Commodity Futures Trading Commission
February 2009 - January 2011

ASP.NET Web Developer

- Developed solutions that supported numerous line-of-business applications within the Commission.
- Created deployment packages for Configuration manager to deploy applications in different environments.
- Performed application support and maintenance.
- Customize existing SharePoint solutions which include creation of new custom workflows and web services.

SharePoint Administrator

- Performed typical system administrative activities such as site creation, configuration, customization, user training, enabling user access, workflows, and issue resolution.
- Designed reporting tools

JOHNS HOPKINS HOSPITAL

November 2007 - October 2008

Programmer/Systems Analyst

- Performed troubleshooting of critical bugs and implemented new features in DDS.
- Developed scripts to analyze patient data from DDS to create daily statistics.
- Organized monthly clinical deployments based on HIPPA compliance.
- Provided on-call customer service support to application users.

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LEADERSHIP

- Organizer – Afro Soul Festival held at Jemicy School in Owings Mills, MD

- Organizer – Evening of Empowerment held at Marriott Hotel in Owings Mills, MD

- Represented T. Rowe Price at the Women of Color STEM Conference in Detroit, MI

- Panelist at the 23rd Maryland Legislative Black Caucus Workshop in Annapolis, MD

- Presenter - Women in STEM at H.D. Woodson School in Washington, DC

- Ambassador - SMART city Committee, Baltimore City Mayor's Office

- Speaker - Women in STEM at career fair held at Maryvale Prep School in Baltimore, MD

- Coordinator - Women of Technology event at T. Rowe Price in Owings Mills, MD

- Coordinated of 1st Kwanzaa Celebration at T. Rowe Price

NONPROFIT EXPERIENCE

FIVE STAR WOMEN OF COLOR, INC.
Executive Director
December 2023 - Present

- Carryout the strategic plans and policies established by the board
- Fundraising, managing employees, and developing programs and services
- Daily operation management, Supervise staff, public relations and fundraising.
- Managing the organization's finances. preparing and overseeing the budget, tracking expenses, and ensuring that the organization is compliant with financial regulations.
- Hhiring and firing staff, conducting performance reviews, and ensuring that the organization is running smoothly.
- Representing the organization to stakeholders, the public, and the media.

Chairperson, Board of Directors
January 2021 - December 2023

- Approved and Managed Annual Budget to meet goals
- Developed a member leadership program through monthly meetings with committee chairs.
- Coordinated monthly workshops for the community at large around the five pillars of the organization.

Programming Languages: SAS, Java, C#, VB.Net, Delphi, Fortran, MySQL, SharePoint, HMTL, Javascript
Database Tools: SQL Server, Oracle, DB2
Development Tools: ServiceNow, Salesforce, Visual Studio.NET, ASP.NET, SQL Reporting Services, SharePoint Designer, XHTML, CSS, XML, Crystal Reports, Web services
Design Tools: InfoPath, Visio, Photoshop, Dreamweaver, Illustrator, Flash, ALM, Telerik, Infragistics